



**Minutes of the
Summer General Meeting
of
Rugby Illinois
on July 26, 2015**

- I. Roll call (no copy of attendance provided by Secretary A.Cortes)
- II. At 9:00 am the Membership was without a quorum. Proxies were submitted by email and verified by the Secretary but a copy was not provided for the minutes by A.Cortes. After a quorum was obtained through proxies, the meeting was called to order at 9:15 a.m.
- III. One day prior to this Annual Summer Meeting of Rugby Illinois, held at AthletiCo's Corporate office, 701 Enterprise Drive, Oakbrook, Illinois, with David Hall presiding and Adrienne Cortes acting as Secretary, the [Winter Meeting Minutes](#) were circulated to the membership for review by email. There being no corrections offered, the motion to approve carried unanimously by verbal vote.
- IV. Officers Reports were submitted electronically in advance to the Coaches Yahoo email listserve. See: [Written reports submitted](#). No record of questions raised or discussion.
- V. Annual Youth Conference Report presented by A.Cortes.
- VI. Proposal and Discussion of [bylaw resolutions](#). Motion was made to adopt the Amended Proposed Bylaws Resolutions. Motions that carried or failed are reflected on Attachment 1 to these Minutes.
- VII. The following Officers in items A. - M. were elected, effective as of the adjournment of today's meeting, by Roll Call vote with emailed proxies verified but not copied by A.Cortes. See Attachment 2 for nominations received in advance of the meeting and accepted as of the time of voting.
 - A. President, Elliot Hershik
 - B. VP Competition, Bill Mahon
 - C. VP Development (vacant)
 - D. VP Marketing, Karl Cordes
 - E. Treasurer, David Hall
 - F. Secretary, Anne Schwaab
 - G. Compliance Officer (vacant)
 - H. Division Coordinator - Boys HS 1, Vinnie LaPiana
 - I. Division Coordinator - Girls HS, Dawn McKenzie
 - J. Division Coordinator - Boys HS 2, John Baderman
 - K. Division Coordinator - Boys HS 3, Jim Carlberg
 - L. Division Coordinator - Middle School (vacant)
 - M. Disciplinary Chair, Rob Copland
- VIII. Adjourned at 11:25am.

Attachment 1 Bylaws Amendment

Rugby Illinois Bylaws Proposed Revisions

Introduction

This document contains a series of resolutions to amend the bylaws to be voted on at the Summer AGM on July 27.

Per Article 13 (Amendments), the vote must take place at a General Meeting or by Electronic Voting, and members must be notified at least four weeks before the meeting. Changes require 2/3 vote to approve. The current version of the bylaws are available online at <http://www.rugbyillinois.us/bylaws>.

Resolutions

There are 11 resolutions to be considered. The resolutions will be voted on separately in order to consider each set of changes independently, but the intention of the Executive Committee is to vote for the entire set of changes, as many are designed to work together.

Housekeeping

- Resolution #1 - Rename IYRA to Rugby Illinois
- Resolution #2 - Update Outdated References
- Resolution #3 - Clean Up Language
- Resolution #4 - Delegate Remaining Eligibility Criteria to the Competition Committee
- Resolution #5 - Clarify Select Side Requirements and Oversight

Restructuring

- Resolution #6 - Separate Competition Committee from Executive Committee

Divide Middle School Coordinator Responsibilities

Approve only one of the three resolutions #7a/b/c

- Resolution #7a - Replace Middle School Coordinator with separate Boys and Girls Middle School Coordinators
- Resolution #7b - Replace Middle School Coordinator with separate Junior High and Elementary School Coordinators
- Resolution #7c - Expand Middle School to have a subcommittee of Boys and Girls Junior High School Coordinators and an Elementary School Coordinator

Additional New Officers

- Resolution #8 - Add Match Official Coordinator
- Resolution #9 - Add VP of Development to Executive Committee
- Resolution #10 - Add VP of Marketing to Executive Committee
- Resolution #11 - Order of Delegation of Presidential Responsibility

NOTE: FOR PURPOSES OF DOCUMENTING THE OUTCOME OF THE PROPOSED BYLAWS AMENDMENTS IN THE MINUTES OF THE MEETING, THE FOLLOWING PROPOSED RESOLUTIONS ARE MARKED TO SHOW RESOLUTIONS PASSING AND RESOLUTIONS FAILING. AFTER DISCUSSION, A VOTE WAS CALLED VERBALLY BY AYES AND NAYS.

Resolution #1 - Rename IYRA to Rugby Illinois - *Approved.*

WHEREAS in 2014 the Illinois Youth Rugby Association became publicly known as Rugby Illinois AND

WHEREAS the bylaws of the Illinois Youth Rugby Association continue to reference the organization as "IYRA" throughout AND

WHEREAS this causes confusion

THEREFORE BE IT RESOLVED that the first sentence of "Article 1. Organization Name" be modified as follows:

Before:

The legal name of this organization shall be the Illinois Youth Rugby Association, hereinafter referred to as IYRA, and shall be affiliated with...

After:

The legal name of this organization shall be the Illinois Youth Rugby Association, and the common name of this organization shall be Rugby Illinois. This organization shall be affiliated with ...

LET IT FURTHER BE RESOLVED that all remaining references to "Illinois Youth Rugby Association", "IYRA", or "the Association" throughout the bylaws shall be changed to reference "Rugby Illinois".

References: 2.1, 2.2, 3.1 (3), 3.2 (4), 3.3, 3.3.1, 3.3.4 (2), 3.3.6, 3.3.7, 3.3.8, 4.1 (4), 4.3.1 (3), 4.4.1, 4.5.1, 4.6.1 (2), 4.7.1 (2), 4.8.1 (2), 4.9.1 (2), 4.10.1 (2), 4.11.1 (2), 4.12.1 (2), 4.13.1 (2), 4.14.1, 4.14.2, 4.16.1, 5.1, 5.2, 5.5, 6.1, 7, 8, 8.3, 9.1 (4), 10.3, 10.4, 12.1 (2), 13.1, 14.1 (4), 15, 15.3, 15.4, 16.1, 16.2, 16.3, 17.1 (3), 18, 18.1, 19.1 (2), 19.2.b (4), 19.3.a, 19.3.c (2), 19.3.d (7), 19.5

Resolution #2 - Update Outdated References - *Approved.*

WHEREAS the structure of USA Rugby has changed since the bylaws were written AND

WHEREAS the bylaws need maintain consistency with changes in governance from USA Rugby

THEREFORE BE IT RESOLVED THAT Article 1. Organization Name shall be changed as follows:

Before:

...and shall be affiliated with the Midwest Rugby Football Union (MWRFU) and United States Rugby Football Union (USA Rugby)...

After:

...and shall be affiliated with United States Rugby Football Union (USA Rugby) or its successor..

LET IT FURTHER BE RESOLVED THAT Article 3. Terms and Responsibilities of Membership paragraph 3.3.3 shall be changed as follows:

Before:

All coaching personnel shall be USA Rugby certified in accordance with the club's participation level.

After:

All coaching personnel shall be USA Rugby certified and registered in accordance with the club's participation level.

LET IT FURTHER BE RESOLVED THAT Article 6. Determination of Midwest RFU Championship Participants shall be changed as follows:

Before:

Article 6. Determination of Midwest RFU Championship Participants

6.1. The protocol for determination of which clubs will represent IYRA in the MWRFU Youth Championship is the responsibility of the Competition Committee.

After:

Article 6. Determination of National RFU Championship Participants

6.1. The protocol for determination of which clubs will represent Rugby Illinois in the USA Rugby National Championships is the responsibility of the Competition Committee.

6.2. The protocol for determination of which clubs will represent Rugby Illinois in any regional or other higher level championships that may be established by or endorsed by USA Rugby will be the responsibility of Competition Committee.

Resolution #3 - Clean Up Language - *Approved.*

WHEREAS the bylaws as written contain inconsistencies in word usage AND

WHEREAS consistency in word choices increases understanding

THEREFORE BE IT RESOLVED THAT the following changes will be made to the bylaws:

1. Section 3.3.5 change “at every game” to “at every match”
2. Section 4.7 change “HS Boys Division 1 Coordinator” to “High School Boys Division 1 Coordinator”
3. Section 4.8 change “HS Boys Division 2 Coordinator” to “High School Boys Division 2 Coordinator”
4. Section 4.9 change “HS Boys Division 3 Coordinator” to “High School Boys Division 3 Coordinator”
5. Section 4.10 change “Girls League Coordinator” to “High School Girls Division Coordinator”
6. Section 4:14 (The Competition Committee) change “HS Boys” to “High School Boys” and “Girls League” to “High School Girls Division”

**Resolution #4 - Delegate Remaining Eligibility Criteria to the Competition Committee -
*Approved***

WHEREAS the most recent major revision to the bylaws sought to remove many details from the bylaws and delegate to the appropriate committee for flexibility AND

WHEREAS Article 5 Player Eligibility still contains details that may change from time to time as USA Rugby policies evolve AND

WHEREAS all other eligibility responsibilities are delegated to the Competition Committee

THEREFORE BE IT RESOLVED THAT Article 5 Player Eligibility shall be changed as follows:

Before

Article 5. Player Eligibility

5.1. Age/Enrollment: The Competition Committee aligns itself with the USA Rugby policy on age eligibility for high school rugby participation, that is, the player must be eighteen years of age or less on 1 September of the academic year in question. Further, the player must be enrolled in high school at some point in time during the academic year of the season being considered. Students in their fifth year of high school are not eligible to play for an IYRA Member club.

5.2. CIPP: All teams wishing to compete in IYRA league play must be registered with IYRA in accordance with the rules and regulations published by the Competition Committee.

5.5. Gender: There will not be any mixed gender high school teams allowed to compete in any match in the IYRA.

5.6. Players, who qualify to play high school rugby, but choose to play, full time or occasionally, with a college or club side during a competitive season may not participate in high school rugby during that competitive season.

5.7. Players, who qualify to play high school rugby, but choose to play at all with a college or club side first team in leagues or playoff competition may not participate in IYRA sanctioned competition from that moment forward.

After

Article 5. Player Eligibility

5.1 Player eligibility rules shall be determined by the Competition Committee within the constraints of official USA Rugby eligibility policies.

5.2. Revisions to the eligibility rules for the upcoming Fall and Spring seasons shall be communicated at the General Meeting in July and published on the Rugby Illinois web site.

Resolution #5 - Clarify Select Side Requirements and Oversight - *Approved*

WHEREAS the elite pathway opportunities provided by the select sides (Tornados, Hurricanes, and Squalls) are an important part of the development of rugby in Illinois AND

WHEREAS the bylaws address only two of the coaches in setting forth requirements AND

WHEREAS the bylaws do not address the basic requirements for coaching qualifications AND

WHEREAS the bylaws are ambiguous regarding the timing and approval of selection plans and schedules for the select sides AND

WHEREAS the timing of the select side plans and schedules set forth in the bylaws does not align with the meeting scheduled, particularly the December AGM when season plans are discussed with the general membership

THEREFORE BE IT RESOLVED THAT the number of select side coaches shall not be dictated by the bylaws, amending section 8.1 from "...Boys and Girls Select Side coaches..." to "...select side coaches..." and section 8.4 from "...Boys and Girls select side Head Coaches..." to "...select side Head Coaches..."

LET IT BE FURTHER RESOLVED THAT the requirements for select side coaches shall be clarified in the bylaws, amending section 8.3 from "...must submit a signed Code of Conduct..." to "...must be certified and registered with USA Rugby in the appropriate role and submit a signed Code of Conduct..."

LET IT BE FURTHER RESOLVED THAT the oversight of the select sides shall be clarified in the bylaws, amending section 8.4 as follows:

Before

8.4. The Boys and Girls select side Head Coaches are required to submit a selection plan, training schedule and match schedule to the Vice-President and Secretary by January 1st.

After

8.4. The select side Head Coaches are required to submit a selection plan, training schedule and match schedule by October 1 to the Vice-President of Competition for approval by the Competition Committee and to the Secretary for recording and publication before the December AGM.

Resolution #6 - Separate Competition Committee from Executive Committee - *Approved.*

WHEREAS the current committee structure has 11 officers on the Executive Committee and 6 officers on the Competition Committee AND

WHEREAS the 6 officers on the Competition Committee also sit on the Executive Committee AND

WHEREAS the responsibilities of the Executive Committee and Competition Committee are very different from each other, requiring different knowledge and skills AND

WHEREAS many of the volunteers on the committees have involvement at the club level as coaches and/or administrators AND

WHEREAS each committee meets monthly, often for 2+ hours AND

WHEREAS each committee is involved in numerous decisions and is included in many emails AND

WHEREAS it can be difficult to find volunteers willing to serve due to the time commitment and wide scope of responsibilities in dual roles

THEREFORE BE IT RESOLVED that the Executive Committee and Competition Committee shall have distinct memberships and clearly distinguished responsibilities

LET IT BE FURTHER RESOLVED THAT the scope and responsibilities of the Executive Committee shall be modified by revising section 4.1 of the bylaws as follows:

Before:

4.1. Day to day business of IYRA shall be conducted and directed by the IYRA Executive Committee as described in this Article. The Executive Committee shall Function as the equivalent of a Board of Directors and shall have the authority to establish policy and procedures deemed to be in the interest of IYRA, in furtherance of IYRA corporate purpose and consistent with these bylaws.

After:

4.1. Day to day business of Rugby Illinois shall be conducted and directed by the Rugby Illinois Executive Committee as described in this Article. The Executive Committee shall Function as the equivalent of a Board of Directors. The Executive Committee shall have full governing authority during the period between general meetings, including but not limited to the authority to establish policy and procedures and other reasonable actions deemed to be in the interest of Rugby Illinois, in furtherance of Rugby Illinois corporate purpose and consistent with these bylaws. The Executive Committee's authority shall not overrule the authority explicitly delegated to the Competition Committee in these by-laws and shall not include the authority to amend these by-laws.

LET IT BE FURTHER RESOLVED THAT the members of the Executive Committee shall be reduced to five (5) members by revising section 4.1.1 as follows:

Before:

4.1.1. The elected Executive Committee shall be comprised of the: President, Vice-President, Secretary, Treasurer, Compliance Officer, HS Boys Division 1 Coordinator, HS Boys Division 2 Coordinator, HS Boys Division 3 Coordinator, Middle School Coordinator, HS Girls Coordinator and Disciplinary Chairman.

After:

4.1.1. The elected Executive Committee shall be comprised of the: President, Vice-President, Secretary, Treasurer, and Compliance Officer.

4.1.2. Additional officers include the High School Boys Division 1 Coordinator, High School Boys Division 2 Coordinator, High School Boys Division 3 Coordinator, High School Girls Division Coordinator, Middle School Coordinator, and Disciplinarian.

LET IT BE FURTHER RESOLVED THAT the job descriptions for the following officers shall be clarified in the bylaws by appending "The (*officer*) sits on the Rugby Illinois Executive Committee." to the appropriate section: President (4.3.1), Secretary (4.5.1), Treasurer (4.6.1), Compliance Officer (4.13).

LET IT BE FURTHER RESOLVED THAT the scope and responsibilities of the Competitions Committee shall be modified by revising section 4.1.5 as follows:

Before:

4.14.1 The Competition Committee, hereinafter referred to as the CC, will consist of the Vice-President, HS Boys Division 1, 2 and 3 Coordinator, Girls League Coordinator, Middle School Coordinator, and the Disciplinarian. The IYRA Vice-president will serve as Chair of this committee.

4.14.2. The CC will be responsible to make all decisions affecting member teams for the following season, including; 1) Accepting and evaluating petitions to compete for a berth in the Midwest RFU Youth Championship Competition; 2) IYRA Play-Off structure and seeding; 3) Division play organization; 4) Division play scheduling and 5) Disciplinary guidelines and sanctions.

After:

4.14.1 The Competition Committee, hereinafter referred to as the CC, will consist of the Vice-President, High School Boys Division 1 Coordinator, High School Boys Division 2 Coordinator, High School Boys Division 3 Coordinator, High School Girls Division Coordinator, Middle School Coordinator, and the Disciplinarian. The Rugby Illinois Vice-president of Competition will serve as Chair of this committee.

4.14.2. The CC will be responsible to make all decisions affecting member teams for the following season, including; 1) Accepting and evaluating petitions to compete for a berth in regional or national championship competitions; 2) Rugby Illinois Play-Off structure and seeding; 3) Division play organization; 4) Division play scheduling and 5) Disciplinary guidelines and sanctions.

Resolutions 7a, 7b and 7c are mutually exclusive alternatives

Resolution #7a - Replace Middle School Coordinator with separate Boys and Girls Middle School Coordinators - Rejected.

WHEREAS middle school rugby is growing rapidly in Illinois AND

WHEREAS there is increasing demand for girls rugby in Illinois AND

WHEREAS many girls and their parents may not be comfortable with playing coed rugby AND

WHEREAS the Middle School Coordinator responsibilities have outgrown the capacity of a single volunteer

THEREFORE BE IT RESOLVED THAT the middle school division will be separated into boys and girls middle school divisions

LET IT FURTHER BE RESOLVED THAT section 4.11 Middle School Coordinator of the bylaws be changed as follows:

Before

4.11 Middle School Coordinator

4.11.1 The Middle School Coordinator has responsibility to the Executive Committee and the IYRA for the execution of middle school play throughout the competitive season. He/she accomplishes this responsibility by sitting on the IYRA Competition Committee and the setting of each season's playing schedule.

After

4.11 Middle School Coordinators

4.11.1 The Middle School Boys Coordinator has responsibility to the Executive Committee and Rugby Illinois for the execution of Boys Middle School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Competition Committee and setting the division playing schedule each season.

4.11.2 The Middle School Girls Coordinator has responsibility to the Executive Committee and Rugby Illinois for the execution of Girls Middle School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Competition Committee and setting the division playing schedule each season.

Resolutions 7a, 7b and 7c are mutually exclusive alternatives

Resolution #7b - Replace Middle School Coordinator with separate Junior High and Elementary School Coordinators - Rejected.

WHEREAS middle school rugby is growing rapidly in Illinois AND

WHEREAS there is increasing demand for middle school rugby in Illinois AND

WHEREAS the Middle School Coordinator responsibilities have outgrown the capacity of a single volunteer

THEREFORE BE IT RESOLVED THAT section 4.11 Middle School Coordinator of the bylaws be changed as follows:

Before

4.11 Middle School Coordinator

4.11.1 The Middle School Coordinator has responsibility to the Executive Committee and the IYRA for the execution of middle school play throughout the competitive season. He/she accomplishes this responsibility by sitting on the IYRA Competition Committee and the setting of each season's playing schedule.

After

4.11 Middle School Coordinators

4.11.1 The Junior High School Coordinator has responsibility to the Executive Committee and Rugby Illinois for the execution of Junior High School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Competition Committee and setting the division playing schedule each season.

4.11.2 The Elementary School Coordinator has responsibility to the Executive Committee and Rugby Illinois for the execution of Elementary School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Competition Committee and setting the division playing schedule each season.

Resolutions 7a, 7b and 7c are mutually exclusive alternatives

Resolution #7c - Expand Middle School to have a subcommittee of Boys and Girls Junior High School Coordinators and an Elementary School Coordinator - **Rejected.**

WHEREAS middle school rugby is growing rapidly in Illinois AND

WHEREAS there is increasing demand for girls rugby in Illinois AND

WHEREAS many girls and their parents may not be comfortable with playing coed rugby AND

WHEREAS the Middle School Coordinator responsibilities have outgrown the capacity of a single volunteer

THEREFORE BE IT RESOLVED THAT the middle school divisions will be realigned as boys and girls junior high school divisions and a coed elementary school division

LET IT FURTHER BE RESOLVED THAT section 4.11 Middle School Coordinator of the bylaws be changed as follows:

Before

4.11 Middle School Coordinator

4.11.1 The Middle School Coordinator has responsibility to the Executive Committee and the IYRA for the execution of middle school play throughout the competitive season. He/she accomplishes this responsibility by sitting on the IYRA Competition Committee and the setting of each season's playing schedule.

After

4.11 Middle School Coordinators

4.11.1 The Middle School Coordinator has responsibility to the Executive Committee and Rugby Illinois for the execution of middle school play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Competition Committee and leading the Middle School Committee.

4.1.1.2 The Junior High School Boys Coordinator has responsibility for the execution of Boys Jr. High School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Middle School Committee and setting the division playing schedule each season.

4.11.3 The Junior High School Girls Coordinator has responsibility for the execution of Girls Jr. High School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Middle School Committee and setting the division playing schedule each season.

4.11.4 The Elementary School Coordinator has responsibility for the execution of Elementary School play throughout the competitive season. He/she accomplishes this responsibility by sitting on the Rugby Illinois Middle School Committee and setting the division playing schedule each season.

Resolution #8 - Add Match Official Coordinator - Rejected.

WHEREAS the need for referees is critical to the success of both regular season and postseason matches AND

WHEREAS coordinating referee availability is complex and presents increasing challenges AND

WHEREAS the perspective of referees is important to making competition decisions

THEREFORE BE IT RESOLVED THAT a new section 4.14 be added to the bylaws as follows:

4.14 Match Official Coordinator

4.14.1 The Rugby Illinois Match Official Coordinator has responsibility to the Executive Committee and Rugby Illinois for recruiting, training, organizing and scheduling match officials for all play within the organization. S/he may also work with regional and national organizations to accomplish this mission. The Match Official Coordinator sits on the Rugby Illinois Competition Committee.

LET IT BE FURTHER RESOLVED THAT sections 4.1.2 and 4.14.1 shall be modified to include the Match Official Coordinator to the list of officers that sit on the Competition Committee.

Before:

4.15.1 The Competition Committee, hereinafter referred to as the CC, will consist of the ... and the Disciplinarian. ...

After:

4.15.1 The Competition Committee, hereinafter referred to as the CC, will consist of the ... the Disciplinarian, and the Match Official Coordinator. ...

Resolution #9 - Add VP of Development to Executive Committee - *Approved.*

WHEREAS the development of youth rugby in Illinois is a primary objective of the organization AND

WHEREAS the opportunities for development have outgrown the capacity of the existing officer roles

THEREFORE BE IT RESOLVED that "Vice President of Development" shall be added as an officer and inserted into the list of members of the Executive Committee in section 4.1.1.

LET IT BE FURTHER RESOLVED that section 4.4 Vice President be renamed 4.4 Vice Presidents with sections beneath for each Vice President officer

LET IT BE FURTHER RESOLVED that a new section shall be added to section 4.4 Vice Presidents, as follows:

4.4.2. Vice-President of Development

The primary responsibility of the Vice-President of Development is to drive the development of youth rugby in Illinois. He/she shall oversee the Youth Development Officer, Rugby Outreach Ambassador(s), and other similar positions and shall coordinate coach certification and training courses. He/she shall manage and oversee the activities of the Match Official Coordinator and shall organize and coordinate referee certification and training courses; recruit, manage and organize both experienced and inexperienced referees to officiate youth rugby games. The Vice-President of Development shall also assist the President with all duties requested, to include assuming the roles of the President in his/her absence. The Vice-President of Development sits on the Rugby Illinois Executive Committee.

LET IT BE FURTHER RESOLVED that the existing Vice President officer title shall be changed to Vice President of Competition in sections 4.1.1, 4.4.1, 4.14.1, 4.3.2, 8.1, 8.3, and 8.4.

LET IT BE FURTHER RESOLVED that the order of delegation of responsibilities in the president's absence in section 4.3.2 shall insert the Vice President of Development after the Vice President of Competition.

Resolution #10 - Add VP of Marketing to Executive Committee - *Approved.*

WHEREAS the promotion of youth rugby in Illinois is a primary objective of the organization AND

WHEREAS the opportunities for promotion of rugby have outgrown the capacity of the existing officer roles

THEREFORE BE IT RESOLVED that "Vice President of Marketing" shall be added as an officer and inserted into the list of members of the Executive Committee in section 4.1.1.

LET IT BE FURTHER RESOLVED that section 4.4 Vice President be renamed 4.4 Vice Presidents with sections beneath for each Vice President officer

LET IT BE FURTHER RESOLVED that a new section shall be added to section 4.4 Vice Presidents, as follows:

4.4.3. Vice-President of Marketing

The primary responsibility of the Vice-President of Marketing is to ensure the appropriate marketing of youth rugby on behalf of Rugby Illinois to drive growth of rugby in Illinois and shall also assist the President with all duties requested, to include assuming the roles of the President in his/her absence. The Vice-President of Marketing sits on the Rugby Illinois Executive Committee.

LET IT BE FURTHER RESOLVED that the existing Vice President officer title shall be changed to Vice President of Competition in sections 4.1.1, 4.4.1, 4.14.1, 4.3.2, 8.1, 8.3, and 8.4.

LET IT BE FURTHER RESOLVED that the order of delegation of responsibilities in the president's absence in section 4.3.2 shall insert the Vice President of Marketing after the Vice President of Competition and Vice President of Development.

Resolution #11 - Order of Delegation of Presidential Responsibility - *Approved.*

WHEREAS the bylaws in section 4.3.2 specify an order of delegation of presidential responsibilities in the absence of the president AND

WHEREAS the duties of the President include chairing the Executive Committee and the Annual General Meetings, which are necessary to conduct business that might include the appointment of an interim President or election of a new President AND

WHEREAS the bylaws currently list only three successors, which may create an issue if all three are unavailable

THEREFORE BE IT RESOLVED that section 4.3.2 shall be modified as follows:

Before

4.3.2. In his/her absence, the Vice-President shall assume the responsibilities of the President. In the absence of the President and Vice-President, the Treasurer shall assume the responsibilities of the President. In the absence of the President, Vice-President and Treasurer, the Secretary shall assume the responsibilities of the President.

After

4.3.2. In his/her absence, the Vice-President of Competition shall assume the responsibilities of the President. In the absence of the President and Vice-President of Competition, the Vice-President of Development shall assume the responsibilities of the President. In the absence of any of the aforementioned, the progression shall continue in this order: President, Vice President of Competition, Vice President of Development, Vice President of Marketing, Treasurer, the Secretary, and Compliance Officer.

Attachment 2 Rugby Illinois Executive Committee Nominations, 2015-2016

Received in advance and also including nomination additions and refusals accepted at the Summer Meeting, after approval of Bylaw Resolution amending list of officers having membership on the Executive Committee:

President

- Karl Cordes
- Adrienne Cortes
- Elliot Hershik

Vice President (VP Competition)

- Bill Mahon

VP Development (vacant)

VP Marketing

- Karl Cordes

Treasurer

- David Hall

Secretary

- Anne Schwaab

Compliance Officer (vacant)

Division Coordinator - Boys HS 1

- Vinnie LaPiana

Division Coordinator - Girls HS

- Dawn McKenzie

Division Coordinator - Boys HS 2

- John Baderman

Division Coordinator - Boys HS 3

- Jim Carlberg

Division Coordinator(s) - Middle School (vacant)

Disciplinary Chair

- Rob Copland